



EMPLOYMENT APPLICATION

FOR USE BY QUALITYPRO EMPLOYERS

This is a drug-free workplace offering equal employment opportunities. Applications are received and employees are hired in accordance with applicable human rights laws. The receipt of this application does not mean that job openings exist and does not obligate us in any way. We collect, use and disclose the following information to assess your potential suitability for employment with our company.

Your Personal Information

Name _____ Home Phone _____
Last/First/Middle Initial

Address _____ Cell Phone _____

City _____ Province or Territory _____ Postal Code _____

Cell phone _____ E-mail _____

Preferred method of contact: Home Phone Cell E-mail Other _____

Your Work History And Any Significant Employment Gaps

Must be completed even when accompanied by resume. List most recent or current job first. You must include any significant gaps in employment, with a full explanation and dates for the gap. You must also provide a complete work history for a minimum of 15 years.

Employer	Dates Employed		Summary of Work Performed & Job Responsibilities
	From (Mo/Yr)	To (Mo/Yr)	
Address (City, State, Zip)	Phone		
Job Title	Hourly Rate, Weekly Salary, or Other Weekly Earnings		
	Starting	Final	
<input type="checkbox"/> Resigned or <input type="checkbox"/> Terminated State Reason:			Supervisor's Name

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More Work History *If you need more space, please photocopy this page or fill out a separate page and attach to this form.*

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Tell Us About Yourself

You must answer **every** question on this application. If a question does not apply, put "N/A." Please print.

What position are you applying for? _____

What is your salary expectation? \$ _____ When can you start work? (Date) _____

How were you referred to us? (If you were referred by a person, please provide the name) _____

Have you completed an application here before? Yes No If yes, date/location _____

Have you been employed here before? Yes No If yes, date/position/location _____

Are you available to work (Check any that apply): Full-time Part-time Temporary Nights Weekends

If necessary, can you provide proof that you are over any minimum work age requirement? Yes No

Do you have steady transportation to work? Yes No

Are you on a layoff and subject to recall? Yes No May we contact your present employer? Yes No

Are you now, or do you expect to be, engaged in any other business or employment while working here? Yes No

If yes, please explain _____

Are you presently an officer, employee, or employer of another business in our industry or with whom we compete? Yes No

If yes, please explain _____

Have you ever been terminated or asked to resign from a job? Yes No

If yes, please explain _____

Are you bondable? Yes No

Why do you desire to make a change? _____

Are you legally eligible to work in Canada? Yes No (Proof of ability to work required upon hire)

What three things are most important to you in a job? (1) _____ (2) _____ (3) _____

What three adjectives best describe you? (1) _____ (2) _____ (3) _____

What type of work do you most enjoy? _____

Why do you want to work here? _____

Tell Us About Your Special Skills And Qualifications

List any special skills, training, experience, certifications, or licenses that may be relevant to this position or our company _____

List any professional, trade or business activities or offices held that would relate to working here _____

List software programs that you are proficient in _____

Your Educational Background

Schooling	Did you graduate?	Years completed	Degree received and major subject	Name of school	Location
High School or GED	<input type="checkbox"/> Yes <input type="checkbox"/> No				
Trade, Business, or Correspondence	<input type="checkbox"/> Yes <input type="checkbox"/> No				
College/University	<input type="checkbox"/> Yes <input type="checkbox"/> No				

Tell Us About Your Driving Record

Complete **only** for positions that may require use of a personal or company vehicle for work

Do you hold a valid Driver's License? Yes No If yes, provide province _____

Have you received a traffic or vehicle-related violation(s) in the last 3 years? Yes No

If yes, give date(s) and explanation of each: _____

Tell Us About Your Past

Answering "yes" to any of these questions is not an automatic bar to employment.

Have you ever been disciplined or terminated from any job for an act of violence, harassment, discrimination, ethical breach, or theft?

Yes No If yes, explain the circumstances, employer, and date _____

For applicants in Saskatchewan, Alberta, New Brunswick and Nova Scotia only: have you ever been convicted of a penal criminal offense?

Yes No If yes, please describe the details of the conviction or other disposition of the charge, the date of the offense (month and year), and your rehabilitation since the conviction and/or other disposition of the offense _____

Have you ever had any professional license or certificate suspended or revoked (e.g., pest control operator's license, law license, real estate license, etc.)?

Yes No If yes, list the professional license(s) and/or certificate(s) that were suspended or revoked and state when and why the license(s) and/or certificate(s) were suspended or revoked _____

For Applicants in Ontario: Please describe only federal penal criminal offences for which you have not received a pardon or record suspension.

For Applicants in Nunavut and the Northwest Territories: Please describe only penal or criminal offences for which you have not received a pardon (including in the Northwest Territories, a record suspension).

For Applicants in British Columbia, Yukon, Manitoba, Prince Edward Island and Newfoundland and Labrador: Please describe only penal or criminal offences related to the job for which you are applying.

For Applicants in Québec: Please describe only criminal offences related to the job for which you are applying and for which you have not received a pardon.

Non-Compete Agreement

Are you currently subject to a Non-Compete Agreement or Restrictive Covenant that would prohibit you from working at our company in the position for which you are applying? Yes No If yes, state the period and scope of the agreement or covenant: _____

Agreement and Release

For the purpose of this agreement and release, the organization that has provided you with this application is referred to as "the company," "this company," or "you." The facts set forth above in my application for employment are true and complete. I understand that false statements or omission of information on this application (even if discovered after employment) or any other employment form may lead to dismissal or denial of employment. You are also authorized to administer pre-employment tests and verify my background through reference checks, background checks and other inquiries, to the extent permitted by law, including criminal record checks and motor vehicle record checks if appropriate. A criminal record or sentence is not an automatic disqualification for employment.

In exchange for the consideration of my employment application by this company, I hereby release and forever discharge this company (including its directors, officers, employees, and agents) and my past and or present employers (including their directors, officers, employees, and agents) from any liabilities which may result from an investigation of my past and/or present employment or from the disclosure of such information. I authorize the use of any information in this application to verify my statements, and I authorize past employers, all references, and any other persons to answer all questions asked concerning my character, reputation, and previous employment record.

I understand that the first 90 days of employment is a new-hire probationary period and I may be terminated with or without cause during this probationary period without any notice or pay in lieu of notice whatsoever.

I have read, understand, and by my signature agree to these statements.

Signature of Applicant _____ Date _____